



HR CONNECTION

EMPLOYEE RECOGNITION PROGRAMS

We are excited to announce NEW Employee Recognition Programs for 2021. We have launched 4 new programs including: Years of Service, Carrying the Ball, Lead by Example, and EPICC 2021.

Years of Service

We will recognize those employees employed for 1 year, 5, 10, 15, 20+ years.

Carrying the Ball

This program recognizes Staff Support employees (Customer Service, Office Administration, Professional/Technical) for their day-to-day efforts that contribute in a special way to getting the job done. Each month you and your manager can nominate a Staff Support employee who displays selflessness and all five of our Core Values. One winner is chosen and announced each month.

Lead By Example

The Lead by Example (LBE) award is granted by management nominations to recognize accomplishments and to reward and reinforce Manager/Supervisor excellence. Each Quarter, you can nominate a Manager or Supervisor who performs above and beyond the norm and holds true to our 5 Core Values. One winner is chosen and announced each quarter.

EPICC 2021

The EPICC 2021 is granted by peer nominations to recognize accomplishments, and to reward and reinforce employee excellence. The employee to be nominated must hold company standards and go above and beyond the norm in at least ONE of our five Core Values.

EPICC 2021 nominations can be submitted throughout the calendar year to the HR Department, or placed in our nomination boxes in the terminal. Winners will be drawn

following each respective month's EPICC 2021 campaign (see our Wellness and Core Values Calendar). The HR Generalist will approve those employees nominated then designate the specific month of award.

BE EPICC

Sutton Transport is **EPICC**

You are **EPICC**

WE ARE **EPICC**



Merchandise

We've partnered with Royal Recognition; a US-based family-owned business specializing in total recognition solutions. When recognized, you will receive a folder from Royal Recognition containing a merchandise catalog. Some of those items consist of but are not limited to apparel, tools, grills, countertop appliances, ceiling fans, cookware, sporting goods, watches and jewelry, and much more.

Each month this year, we'll have new campaigns and new chances for you to win rewards for your participation. We hope you enjoy these programs. Let's have fun and make 2021 a great year!