

2021 Benefits

It's Time for Open Enrollment!

12/1/2020-12/28/2020



This is your once-a-year opportunity to make changes to your benefits, without a Qualifying Event. During this Open Enrollment period you can:

- ✓ Add, cancel, or change your coverage
- ✓ Add or remove eligible family members
- ✓ Update Health Savings Account Contributions

If you do not wish to make changes or make contributions to a Health Savings Account (HSA) your 2020 benefits will roll over to 2021.

What's New / What's Changing:

- ***NEW*** Teladoc & Telehealth Benefits at a LOW COST to members
- ***NEW*** Health Plan Reimbursement Program
- **NO change** to employee medical contributions
- **NO change** to plan benefits for BOTH medical plans

2021 Health Savings Account Employer Contributions

- Single: \$500 Annual Contribution (Increase of \$250)
- Single + 1: \$750 Annual Contribution (Increase of \$250)
- Family: \$1,000 Annual Contribution (Increase of \$250)

WHAT YOU NEED TO DO:

Step 1: Review the Benefit Summaries and additional program information and choose the plan that is best for you & your family!

Step 2: Complete the applicable enrollment forms

Step 3: Return your enrollment form into Lucy Glover.

DON'T FORGET!
The deadline to enroll
is December 28th, 2020!



HAVE QUESTIONS?

If you have any specific questions, please feel free to contact Lucy Glover in Human Resources. We will also be offering some 'office hours' if you would like to call in and speak with an advisor. Dial First: 1-312- 626-6799. You will then be prompted to enter the following Meeting ID and Passcode:

DATE	TIME	LOCATION
12/11	8:00 a.m.—9:30 a.m.	Meeting ID: 963-4622-3032 Passcode: 238041
12/14	3:00 p.m.—4:30 p.m.	Meeting ID: 921-9717-2899 Passcode: 550306