

Health Plan Reimbursement Program

Catilize Health
877-872-4232
Catilize.com

Sutton Transport 2021



If you enroll in an alternative group medical plan, and waive Sutton coverage, the Health Plan Reimbursement Program will reimburse 100% of your covered out-of-pocket medical expenses, up to the Affordable Care Act (ACA) out-of-pocket limits. This includes deductible, coinsurance and copays. It does NOT include your medical premiums.

Alternative group medical plans include:
Spouse/domestic partner's plan, a parent's plan or group retiree health coverage. It does NOT include a high-deductible health plan with ACTIVE contributions to a health savings account, Medicare, Tricare or Medicaid, a health care exchange policy, an individual policy or a limited-benefit health plan.

If you enroll in the Health Plan Reimbursement Program instead of one of our medical plans, you could pay \$0 in out-of-pocket medical expenses other than medical premiums.

Eligibility Rules:

You may enroll yourself and your qualified dependents in the Health Plan

Reimbursement Program (HPRP). You may enroll yourself in the Sutton medical plan and then enroll your dependents in an alternative group medical plan and the HPRP. However, you and/or your dependents may NOT be enrolled in **both** a Sutton Medical plan *and* the HPRP.

New Hires: Are eligible to participate.

Current Employees: Only those that are enrolled in a Sutton medical plan as of 12/31/2020, can drop coverage during Open Enrollment and elect the HPRP. Employees who were initially eligible and waived coverage previously, are not eligible to now enroll in the HPRP.

